

The General Management of EFAFLU Bombas e Ventiladores, S.A. aware of its responsibility in promoting the health and working conditions of its workers and stakeholders, establishes its **Health and Safety Policy** in the sense that,

1. Comply with applicable national and European legal requirements, as well as other obligations resulting from dialogue with interested parties.
2. Provide safe and healthy working conditions to ensure the prevention of injuries and deterioration in the health of its workers and stakeholders.
3. Identify and analyze the hazards and risks to safety and health at work associated with our facilities, activities and services and develop actions that allow their control and minimization.
4. Guarantee the training of employees on dangers and risks associated with the facilities, activities and services they develop.
5. Make employees aware of the importance of respecting safety rules to ensure their own safety.
6. Promote the consultation and participation of workers in the management of safety and health at work, on a periodic basis.